

7:30 a.m. – 8:00 a.m.	Registration and Continental Breakfast
8:00 a.m. – 9:00 a.m.	2023 PMA Annual Meeting— <i>Gena Allen, PMA Chair</i>
9:00 a.m. – 9:10 a.m.	Break & Transition to Practice Management Workshop

## *Practice Management Workshop*

**Open to practice managers/staff & pediatricians & sponsored by the AL-AAP Practice Management Association**

8:30 a.m. – 1:00 p.m.	Registration
9:10 a.m. – 10:00 a.m.	<b>Assessing for the Right Fit: The Hiring Process</b> — <i>Andrea Lewis, PHR, SHRM-CP</i>
10:00 a.m. – 11:00 a.m.	<b>Consent in the Pediatric Practice: Major Issues with Minor Patients</b> — <i>Brandy Boone, JD, Medical Association of Alabama</i>
11:00 a.m.– 11:45 a.m.	<b>2023 Coding Updates</b> — <i>Jan Blanchard, CPC, CPEDC, CPMA</i>
11:45 a.m. – 12:00 p.m.	Break
12:00 p.m. – 12:45 p.m.	Lunch & Session: <b>Hot Topics Discussion</b>
12:45 p.m. – 1:45 p.m.	<b>The Art of Delegation</b> — <i>Katrina Skinner, MD, FAAP</i>
1:45 p.m. – 2:45 p.m.	<b>Leadership in Waiting: Recognizing and Developing Leadership Potential in Yourself and Others</b> — <i>Nola Jean Ernest, MD, PhD, FAAP</i>
2:45 p.m. – 3:00 p.m.	Break before Annual Meeting begins (see next page)

### **Designation**

Children's of Alabama designates this live activity for a maximum of 4.75 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

### **Accreditation**

This activity has been planned and implemented in accordance with the accreditation requirements and policies of the Medical Association of the State of Alabama through the joint providership of Children's of Alabama and the Alabama Chapter AAP. Children's of Alabama is accredited by the Medical Association of the State of Alabama to provide continuing medical education for physicians.

### **Learning Objectives**

*Upon completion of this live activity, the participant will be able to:*

- Describe how to assess for the right fit during the hiring process
- Describe policy best practices for your organization handbook
- Discuss how to demonstrate appreciation and boost retention in the workplace through evaluations
- Examine state and federal law related to consent and confidentiality for minor patients in healthcare
- Discuss the applicability of recently passed legislation on consent and confidentiality for minor patients in healthcare
- Develop new or modify existing office policies to comply with laws related to consent and confidentiality for minor patients in healthcare
- Distinguish between Coding & Billing
- Discuss new codes and new uses for existing E&M, procedure, and diagnosis codes.
- Discuss expired codes and misuse of current codes that delay payment
- Discuss how leadership training benefits their practice
- Identify future practice leaders and create a plan to develop their potential
- Identify ways to build their own leadership capacity
- Recognize five mantras to improve physician and administrator delegation skills
- Acquire the skills necessary to share SMART goals with their teams

### **Speakers**

**Brandy Boone, JD**, General Counsel, Medical Association of the State of Alabama, Montgomery, AL

**Jan Blanchard, CPC, CPEDC, CPMA**, Consultant, PCC Pediatric Solutions Consulting Group, Winooski, VT

**Nola Ernest, MD, PhD, FAAP**, Pediatrician, Enterprise Pediatric Clinic, Enterprise, AL

**Andrea Lewis, PHR, SHRM-CP**, CEO/Senior Consultant, Human Capital Services, Birmingham, AL

**Katrina Skinner, MD, FAAP**, Pediatrician, Fairhope Pediatrics, Fairhope, AL



# Main (Clinical) Meeting

## Friday, September 8

- 2:30 p.m. – 6:30 p.m. Registration  
3:00 p.m. – 4:00 p.m. **Social Determinants of Health in Pediatric Cancer**—*Preethi Reddy Marri, MD, FAAP*  
4:00 p.m. – 5:00 p.m. **Bronchiolitis: The Journey to Safely Do Less**—*Mary Orr, MD, MPH, FAAP*  
5:00 p.m. – 6:30 p.m. **Reception in the Exhibits** (for all Practice Management workshop & Main Meeting attendees)



## Saturday, September 9

- 7:00 a.m. – 8:00 a.m. Registration open  
7:15 a.m. – 8:00 a.m. Breakfast in the Exhibit Hall  
8:00 a.m. – 8:45 a.m. **The Great Masticators: Closing the Gap of Delayed Diagnosis in Eosinophilic Esophagitis**—*Nick CaJacob, MD, FAAP*  
8:45 a.m. – 9:45 a.m. **Pediatric Food Allergy**—*Amy CaJacob, MD, FAAP*  
9:45 a.m. – 10:15 a.m. Refreshment Break in the Exhibit Hall  
10:15 a.m. – 11:45 a.m. **Panel Discussion: Mental Health Lessons Learned from Alabama Pediatrician PATHs participants**  
—*Grant Allen, MD, FAAP; Connie Chang, MD; Stacey Daugherty, LICSW; Susan Griffin, LICSW; Marsha Raulerson, MD, FAAP; Nina Reynolds, PhD; Leslie Sawyer, MD, FAAP; and Staci Smith, LICSW*  
11:45 a.m. – 12:30 p.m. Luncheon/**SYMPOSIUM: Eat for Strength**—*Marie Spano, MS, RD, CSCS, CSSD* supported by The Dairy Alliance  
12:30 p.m. – 1:00 p.m. Strolling Dessert in the Exhibit Hall  
1:00 p.m. – 1:30 p.m. Exhibit breakdown  
1:00 p.m. – 2:30 p.m. **Screening of film: Virulent: The Vaccine War (60 mins-non-CME) & Discussion (30 mins, CME-approved)**  
—*Facilitated by Brooke Haynes, MD, FAAP*  
2:30 p.m.—3:15 p.m. **Polycystic Ovarian Syndrome in Adolescents**—*Tracy Roth, MD, FACOG*  
3:15 p.m. **Free Time!**  
6:30 p.m. – 9:00 p.m. Reception & Dinner Hosted by Children's of Alabama

## Sunday, September 10

- 8:00 a.m. – 8:45 a.m. **21st Century Cures Act and Information Sharing in Pediatrics**—*Sue Kressly, MD, FAAP*  
8:45 a.m. – 9:15 a.m. **Chapter Annual Meeting/Reports (non-CME)**—*Chapter leadership*  
9:15 a.m. – 10:15 a.m. **Pediatrician's Role in Preventing Childhood Toxic Stress**—*Michael Arenson, MD, MS, MA*  
10:15 a.m. – 11:00 a.m. **Premenstrual Dysphoric Disorder in Adolescents**—*Tracy Roth, MD, FACOG*  
11:00 a.m. – 12:00 p.m. **Pediatrician's Response to Children Presenting with Symptoms of Toxic Stress**—*Michael Arenson, MD, MS, MA*

### Speakers

**Grant Allen, MD, FAAP**, Pediatrician, Infants' & Children's Clinic, Florence, AL

**Michael Arenson, MD**, Research Fellow, UMass Chan Medical School, Center for Child Health Equity

**Amy CaJacob, MD**, Assistant Professor, Pediatric Allergy and Clinical Immunology, University of Alabama at Birmingham, Birmingham, AL

**Nicholas CaJacob, MD, FAAP**, Assistant Professor, Division of Pediatric Gastroenterology, Hepatology and Nutrition, University of Alabama at Birmingham

**Connie Chang, MD, FAAP**, Child and Adolescent Psychiatrist, University of Alabama at Birmingham

**Stacey B. Daugherty, LICSW**, Infant and Early Childhood Mental Health Consultant, Alabama Department of Mental Health, Tuscaloosa, AL

**Susan Griffin, LICSW, PIP, CHCQM**, Director of Alternative Mental Health Services, Pediatric Telemental Health Network Project Manager, Children's of Alabama, Birmingham, AL

**Brooke Haynes, MD, FAAP**, Pediatrician, Pediatric Clinic, Opelika, AL

**Susan Kressly, MD, FAAP**, Pediatric Health IT and Pediatric Practice Subject Matter Expert Consultant, Sanibel, FL

**Mary Orr, MD, MPH, FAAP**, Assistant Professor, Division of Pediatric Hospital Medicine, University of Alabama at Birmingham

**Preethi Reddy Marri, MD, FAAP**, Assistant Professor, Pediatrics, Pediatric Hematology-Oncology, University of South Alabama, Mobile, AL

**Nina Reynolds, PhD**, Licensed Clinical Psychologist, Behavioral Health Outpatient Ireland Center, Children's of Alabama, Birmingham, AL

**Marsha Raulerson, MD, FAAP**, Pediatrician, Lower Alabama Pediatrics, Brewton, AL

**Tracy Y. Roth, MD, FACOG**, Assistant Professor, Department of Obstetrics & Gynecology, University of South Alabama, Mobile, AL

**Leslie Sawyer, MD, FAAP**, Pediatrician/President, Pathway Pediatrics, Sylacauga, AL

**Staci L. Smith, LICSW**, Care Coordinator, Behavioral Health Outpatient Ireland Center, Children's of Alabama, Birmingham, AL

**Marie Spano, MS, RD**, Spano Sports Nutrition Consulting & Nutrition Communications, Atlanta, GA